

For Immediate Release

Pittsburgh Public Schools in Search of Dedicated Substitutes

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PITTSBURGH, PA October 21, 2020 — Pittsburgh Public Schools (PPS) is looking for substitute teachers as the District prepares for staff and students to return on Monday, November 9, 2020. Through the District's Building Substitute Model, each school will receive dedicated subs who will report to the same building every day to help with classroom coverage and daily operations. Additional day-to-day substitutes are needed to provide coverage to District classrooms. There are currently 425 active subs in PPS, with 236 trained and ready to support schools.

"Substitute teachers do more than fill in. They step in," said Superintendent Anthony Hamlet. "We recognize that substitute teachers play an important role in school culture and student achievement, become involved in and out of the classroom, and form healthy relationships with the entire school community. We are looking for committed individuals who can step into those big shoes."

Substitutes have the ability to impact the nearly 23,000 students in each of the District's 54 schools who come from diverse backgrounds and bring with them unique talents, interests, and skills.

Substitute teachers earn a competitive \$120 a day or \$150 a day at select schools. Substitutes receive training from top-notch teachers and have the opportunity to join an exciting career pathway that can lead to full-time employment at Pittsburgh Public Schools. In fact, nearly 60% of teachers hired last year began as substitutes in Pittsburgh Public Schools.

Through our Aspiring Teachers pathway, interested substitutes who hold a Pennsylvania teaching certification receive increased ability to secure a full-time teaching position. Aspiring Teachers also receive first priority for full-time substitute teaching positions and have more opportunities for professional development.

Pittsburgh Public Schools prioritizes hiring substitutes with a Pennsylvania certification; however, PPS also hires substitutes without a certification. Applicants must possess a bachelor's degree (in any major) or 60 college credits and participation in a Teacher Prep Program. Interested applicants can apply online by visiting www.pghschools.org/subs.